

SUPPLEMENT TO THE CONVENING NOTICE OF THE ORDINARY GENERAL MEETING OF SHAREHOLDERS ON APRIL 25 (26), 2024

The Board of Directors of Rompetrol Well Services S.A., hereinafter referred to as the "Company", headquartered in Ploiesti, 2Bis Clopotei street, Prahova County, registered with Prahova Trade Register under no. J29/110/1991, having the sole registration code 1346607, considering the request to supplement the agenda of the Ordinary General Meeting of Shareholders (OGMS) on April 25, 2024 made by the shareholder the KJK Balkan Holding S.a.r.l, registered at Rompetrol Well Services S.A. under no. 1029 from April 08, 2024, the provisions of art. 105, par. 3 of Law No. 24/2017 on issuers of financial instruments and market operations of art. 189 of Regulation no. 5/2018 on issuers of financial instruments and market operations of the Financial Supervisory Authority, the provisions of art. 117¹ of Company Law no. 31/1990, the agenda of the Ordinary General Meeting of Shareholders on April 25, 2024, initially published in the Official Gazette – Part IV-a, no. 1445 of March 22th,2024, in "Bursa" daily newspaper no. 56 of March 22th,2024 and on the company's website (www.rompetrolwellservices.kmginternational.com) starting from March 22, 2024, will be supplemented as follows:

- 1. Approval of changing the destination of the reserves constituted from the net profit of the company obtained in previous years in the amount of RON 12,854,944 and the distribution of this amount as dividend to the shareholders, namely RON 0.0462091 gross/share;
- 2. Approval of the changing of destination of the amount of RON 20,527,964 from other reserves and the distribution of this amount as dividend to the shareholders, namely RON 0.0737909 gross/share;
- 3. Presentation by the Board of Directors in detail, together with sufficient supporting documents, of the following elements:
- a. all decisions taken by the Board of Directors (with the presentation of necessity and benefit brought to Rompetrol by such decision, respectively the degree of implementation of such decision until 25.04.2024);
- b. all transactions with related parties mentioned in the Explanatory Notes to the Financial Statements for the financial year 2023, specifying its identity, i.e. the object and value of the transaction (it shall and value of the transaction (it shall also be specified whether the transactions were carried out at market price and whether transfer price records were prepared in accordance with tax legislation and whether the transaction was based on a study establishing the need and benefit for Rompetrol of the transaction).
- 4.Approval of the liability of the directors of the company for the damage in the estimated amount of RON 4,186,525 caused by them to the company through the conclusion by the Company of contracts for dedicated management assistance and technical consultancy services and the appointment of the shareholder KJK Balkan Holding S.a.r.l. to bring legal action against the guilty directors of the company.

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- 5. Approval of the instruction to the management of the Company and to its employees with responsibilities related to the control and accounting of the Company to calculate the amounts paid by the Company to KMG Rompetrol S.R.L., as a result of the conclusion by the Company of contracts for dedicated management assistance and specialized technical consultancy services, in order to calculate the damage caused to the Company by the conclusion and execution of the mentioned contracts.
- 6. Approval of the appointment of the directors of the company for a term of 2 years, starting with the date of appointment of the directors and ending on the expiry of 2 years from the date of their appointment, in order to replace the directors against whom the action for damages is brought.

 7. Approval of the remuneration of the newly elected directors, which shall be equal to the amount previously approved by the general meeting of the company's shareholders.

The above points will be inserted after items 2 and 8 on the agenda as it was published in the Romanian Official Gazette no. 1445 as of March 22^{th} ,2024 and in the newspaper 'Bursa" no. 56 as of March 22^{th} ,2024. As a result of this amendment, the above mentioned points will be numbered 2^{1} , 2^{2} , 8^{1} , 8^{2} , 8^{3} , 8^{4} and 8^{5} , respectively on the revised agenda.

Therefore, the agenda of the OGMS is the following:

- 1. Approval of the individual annual financial statements concluded on December 31, 2023, prepared according to the International Financial Reporting Standards, based on the Report of administrators and the Report of financial auditor of the Company.
- 2. Approval of the allocation of the profits, determined according to the law, as well as the distribution of dividends for 2023 financial year, respective 0.042301 lei gross value/share.
- 2¹. Approval of changing the destination of the reserves constituted from the net profit of the company obtained in previous years in the amount of RON 12,854,944 and the distribution of this amount as dividend to the shareholders, namely RON 0.0462091 gross/share.
- 2². Approval of the changing of destination of the amount of RON 20,527,964 from other reserves and the distribution of this amount as dividend to the shareholders, namely RON 0.0737909 gross/share.
- 3. Approval of the discharge of liability of the Company directors for their activity carried out during the financial year 2023, based on the presented reports.
- 4. Approval of the Income and Expediture Budget for 2024.
- 5. Approval of the Investment plan for 2024.
- 6. Approval of the monthly gross remuneration of the members of the Board of Directors for the financial year 2024, and the general limit of the additional remuneration of the Board of Directors members to whom specific positions within the Board of Directors were assigned to.
- 7. Submission of the Remuneration Report of the Company's management structure, for 2023, to the consultative vote of the OGMS, considering the provisions of art. 107 paragraph (6) of Law no. 24/2017 on issuers of financial instruments and market operations, republished.

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- 8. Approval of the reappointment of Ernst & Young Assurance Services SRL as financial auditor of Rompetrol Well Services, for the financial year 2024, the duration of the audit service agreement being of 1 (one) year, starting with the 28th of April 2024;
- 8¹ Presentation by the Board of Directors in detail, together with sufficient supporting documents, of the following elements:
- a. all decisions taken by the Board of Directors (with the presentation of necessity and benefit brought to Rompetrol by such decision, respectively the degree of implementation of such decision until 25.04.2024);
- b. all transactions with related parties mentioned in the Explanatory Notes to the Financial Statements for the financial year 2023, specifying its identity, i.e. the object and value of the transaction (it shall and value of the transaction (it shall also be specified whether the transactions were carried out at market price and whether transfer price records were prepared in accordance with tax legislation and whether the transaction was based on a study establishing the need and benefit for Rompetrol of the transaction).
- 8². Approval of the liability of the directors of the company for the damage in the estimated amount of RON 4,186,525 caused by them to the company through the conclusion by the Company of contracts for dedicated management assistance and technical consultancy services and the appointment of the shareholder KJK Balkan Holding S.a.r.l. to bring legal action against the guilty directors of the company.
- 8³. Approval of the instruction to the management of the Company and to its employees with responsibilities related to the control and accounting of the Company to calculate the amounts paid by the Company to KMG Rompetrol S.R.L., as a result of the conclusion by the Company of contracts for dedicated management assistance and specialized technical consultancy services, in order to calculate the damage caused to the Company by the conclusion and execution of the mentioned contracts.
- 8⁴. Approval of the appointment of the directors of the company for a term of 2 years, starting with the date of appointment of the directors and ending on the expiry of 2 years from the date of their appointment, in order to replace the directors against whom the action for damages is brought.
- 8⁵. Approval of the remuneration of the newly elected directors, which shall be equal to the amount previously approved by the general meeting of the company's shareholders
- 9. Approval of: (i) **26.06.2024** as Registration Date, according to art. 87 (1) of the Law no. 24/2017 republished; (ii) **25.06.2024** as the "ex-date", according to art. 2, para. 2, letter l) of Regulation no. 5/2018; (iii) **12.07.2024** as the Payment day according to art. 87 (2) of the Law 24/2017, republished.
- 10. Empowering Mr. Stefan Georgian Florea, General Manager and member of the Board of Directors, to conclude and/or sign for on behalf of the Company and/or of its shareholders the resolutions which are to be adopted within this OGMS and to carry out any and all requisite proceedings for such adopted resolutions to be registered, rendered enforceable, against third parties and published, the said proxy being entitled to subdelegate third parties to act for such purpose.

Whereas the agenda specifies the appointment of a member of the Board of Directors, the shareholders are entitled as per the law, to nominate the candidates for the position of member of

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the Board of Directors until **April 18, 2024, at 16:00.** The list including information with regard to the name, the locality of residence and the professional qualification of the persons proposed for the position of director will be available to the shareholders, and it may be consulted and filled out by them.

The information material for the OGMS, the Resolutions drafts of the OGMS and revised agenda, together with the updated form of Special Power of Attorney and of Postal Ballot paper form of the OGMS may be obtained from the Company's headquarters, on each working days, between 9:00. — 16:00 and may be downloaded from the Company's website www. rompetrolwellservices.kmginternational.com, Section Relations with Investors/Subsection General Meeting of shareholders, starting with April 12th, 2024.

Chairman of the Board of Directors Mr. Batyrzhan Tergeussizov