



**rompetrol**

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ROMPETROL WELL SERVICES

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**Note  
on the remuneration of the Company administrators for 2019,  
(item 5 on the agenda)**

Whereas the dispositions of art. 76 of the Fiscal Code providing for the remuneration of the Directors to be assimilated, from a fiscal standpoint, to the revenues from wages and taxed as per the relevant law.

The Board of Directors submits to the Rompetrol Well Services S.A. Ordinary General Meeting of Shareholders, for its analysis and approval, in accordance with art. 111 par. 2 letter c), art. 153 ind. 18 of the Companies Law no. 31/1990, republished, with the further amendments, the following proposal regarding the remuneration of the Company's administrators (Board members) for 2019, at the same level with the one recorded in 2018, respectively:

Chairman of the Board of Directors – 2,564 USD/gross/month

Members of the Board of Directors – 1,709 USD/gross/month

The tax and social contributions afferent to this remuneration, due to the members of the Board of Directors, being retained and paid by to the state budget as per the provisions of the fiscal law.

**Chairman of the Board of Directors,  
Mr. Saduokhas Meraliyev**

**General Manager,  
Mr. Timur Zhetpisbayev**

**Finance Manager,  
Mrs. Luiza Roxana Moise**