



### Information notice for personal data processing

**Rompetrol Well Services S.A.**, as data controller (the "**Company**"), hereby informs about the processing of personal data in connection with the registration of the candidate application for the process of proposals, publication and vote in the general meeting of shareholders on the election of the members in the Company Supervisory Board.

To this end, the Company collects personal data of proposed candidates, consisting of identification data, place of domicile, data related to the professional qualification in the application documents, respectively the requests submitted by the shareholders in the candidature proposals. In the context of the candidacy proposals, the data source is indirect, respectively through the shareholders who make the proposals. Therefore, it is necessary to have this information available in advance and to ensure that the provision of your data to us has been done in accordance with your will, on the basis of Article 6, paragraph 1 (a) of Regulation (EU) no. 679 of April 27, 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (hereinafter referred to as "GDPR").

Once you are proposed as a candidate, our processing is carried out on the basis and in accordance with the legal provisions applicable according to the legislation in force regulating the procedures for proposal, registration of applications, their publication, vote in view of appointment of the Supervisory Board members (Law no. 31/1990). For the valid registration of a candidacy and the completion of the process, as regulated by law, it is necessary to provide the data to us and for us to take the other steps described above (including publication). A refusal to provide or process the data necessary for us to carry the process will lead to the impossibility of running the process with your application.

The data is subject to disclosure to the entities that assist us in the processing of data (such as companies providing IT services, data archiving – data processors), third parties (such as financial auditors, public authorities based on legal requests or obligations) and the public (name, surname, locality of domicile and professional qualification) - in the context of the transparency formalities of the applications made on the website [www.petros.ro](http://www.petros.ro) and at the Company register office.

The duration of data processing is represented by the time required to carry out the procedures related to the above purpose (the process of proposal of candidates, publishing and vote in the general meeting of shareholders with respect to the election of the Company's Board of Directors), as well as later on, in order to archive the data, in accordance with the legal obligations incumbent upon us.

In the context of data processing, you benefit from rights that can be exercised under the conditions of the legislation in force (mainly, the GDPR), including the right of access, rectification, deletion, restriction, the right to oppose to the processing, the right to data portability, the right to withdraw your consent previously granted (without affecting the legality of the processing carried out prior to the withdrawal of the consent), as well as the right to notify the competent supervisory authority in the field (ANSPDCP). If you have any questions regarding the personal data processing or to exercise your rights above, you may contact the Data Protection Officer at the e-mail address: [dataprotection@rompetrol.com](mailto:dataprotection@rompetrol.com) or you can also call 021-2009177 or by letter to the post address of the Company specifying "*In the attention of the DPO*".

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The undersigned (name, surname) \_\_\_\_\_, I hereby confirm that I have acknowledged the privacy information from the above notice.

As well, I hereby confirm that the provision of my personal data to Rompetrol Well Services S.A. by the shareholder \_\_\_\_\_ for the purpose mentioned above is performed with my approval in view of carrying on the process of proposal of candidates, publishing and vote in the general meeting of shareholders with respect to the election of the Company's Board of Directors.

Date \_\_\_\_\_

Signature \_\_\_\_\_