RESOLUTION no.3

of the General Ordinary Meeting of the Shareholders of

ROMPETROL WELL SERVICES S.A.

as of April [27/28], 2020

The General Ordinary Meeting of the Shareholders (“GOMS”) of the trade company ROMPETROL WELL SERVICES S.A., having its registered seat located in Ploieşti, 2Bis Clopoţei street, Prahova County, registered with Prahova Trade Register under no. J29/110/1991, having the sole registration code 1346607 (hereinafter referred to as the “Company”), with subscribed and paid up share capital of 27.819.090 lei, divided into 278.190.900 registered shares, with a par value of 0.1 lei each,

Having regard the convening notice ( “ Convening Notice”) whereby it was convened the Company’s Ordinary General Meeting of Shareholders (“OGMS”), which is to be held on April 27th, 2020, at 10:00 at theCompany’s headquarters located in Ploiesti, 2Bis Clopotei street, Prahova County, a Convening Notice which was published in the Romanian Official Gazette no. 1135 as of March 24th,2020 and in the newspaper ‘ Bursa” no. 56 as of March 24th,2020.

In accordance with the article 117 of the Companies Law no. 31/1990, republished, as further amended and supplemented, with the Law no.24/2017 regarding issuers of financial instruments an market operations, in conjunction with de provisions of art189 of Regulation no. 5/2018 on issuers of financial instruments and market operations, by completing the Agenda of the Ordinary General Meeting of the Shareholders of the Company for 27 April 2020 (April 28, 2020 - the second convocation), published in the Official Gazette of Romania, Part IV, No 1401 of April 14th 2020, and national newspaper "Bursa" no. 71 of April 14th, 2020.

Legally and statutory convened in session on 27/28 of April 2020, at 10:00 o’clock (first/second convening), at the Company’s headquarters from Ploieşti, 2Bis Clopoţei street, Prahova County,, in the presence of the Company’s shareholders representing 83.6908% of the share capital and respectively 83.6908 % of the entirety of voting rights, for all the Company’s shareholders registered in the Registry of the Company’s Shareholders at the April 16th, 2020, deemed as Reference Date for this meeting,

Hereby adopts the following resolution concerning the items 21, 22, 23, 8 and 9on the agenda:

Article 1

With a number of [\_\_\_] validly casted votes, accounting for [unanimity/majority] of the votes exercised by the shareholders present or represented at the meeting, it is hereby approved/rejected the distribution of Company net profitachieved in 2019 amounting RON 12,170,108, respective 0.044 lei gross value/share  and approval the date of payment of dividends as of July 9th 2020.

Article 2

With a number of [\_\_\_] validly casted votes, accounting for [unanimity/majority] of the votes exercised by the shareholders present or represented at the meeting, it is hereby approved/rejected the  change of the destination of the reserves constituted from the net profit of the company obtained in the previous years in the amount of 27,498,620 lei and the distribution of this amount as dividends to shareholders, respectively 0.099 lei gross / share and approval the date of payment of dividends as of July 9th 2020.

Article 3

With a number of [\_\_\_] validly casted votes, accounting for [unanimity/majority] of the votes exercised by the shareholders present or represented at the meeting, it is hereby approved/rejected the change of the result carried over from the net profit of the company obtained by the company in the previous years amounting to 56,882,245 lei and distributing this amount as dividends to shareholders, respectively 0.204 gross lei / share and approval the date of payment of dividends as of July 9th 2020.

Article 4

With a number of [\_\_\_] validly casted votes, accounting for [unanimity/majority] of the votes exercised by the shareholders present or represented at the meeting it is hereby approved/rejected, setting the dates: (i) **19.06.2020** as Registration Date, according to art. 86 (1) of the Law no. 24/2017; (ii) **18.06.2020** as the “ex-date”, according to art. 2, para. 2, letter l) of Regulation no. 5/2018.

Article 5

With a number of [\_\_\_] validly casted votes, accounting for [unanimity/majority] of the votes exercised by the shareholders present or represented at the meeting it is hereby approved/rejected empowering Mr. Timur Zhetpisbayev, General Manager and member of the Board of Directors, to conclude and/or sign for on behalf of the Company and/or of its shareholders the resolutions which are to be adopted within this OGMS and to carry out any and all requisite proceedings for such adopted resolutions to be registered, rendered enforceable, against third parties and published, the said proxy being entitled to subdelegate third parties to act for such purpose.

ROMPETROL WELL SERVICES S.A.

By: Mr. Timur Zhetpisbayev

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General manager and

Proxy acting in virtue of article no. 5 of the Resolution no. 4/2020 of the General Ordinary Meeting of Shareholders as of [27/28].04.2020

Meeting secretaries: