

S.C. ROMPETROL WELL SERVICES S.A. SECRETARIAT	
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To: SHAREHOLDERS OF ROMPETROL WELL SERVICES S.A.

Ref.: GENERAL ORDINARY MEETING as of January 28th/29th, 2021 — item 4 on the agenda concerning the election of the 2 (two) members of the Board of Directors of the Company for a term that will begin with the date of this Ordinary General Meeting of Shareholders and which will expire on 29th of April 2022 (the expiration date of the term of office of the current members of the Board of Directors)

Date: 28.12.2020

The undersigned **KMG International N.V.**, a public limited liability company (*naamloze vennootschap*) incorporated under the laws of The Netherlands, having its registered office (*statutaire zetel*) at Amsterdam, The Netherlands, and its office address at Strawinskyalaan 807, Tower A-8, 1077 XX Amsterdam, The Netherlands, and registered with the Commercial Register of the Chamber of Commerce and Industry for Amsterdam (*Handelsregister Kamer van Koophandel en Fabrieken voor Amsterdam*) under number 24297754,

In our capacity of shareholder holding 73.0111% of the share capital of Rompetrol Well Services S.A. (hereinafter referred to as the "**Company**"), having its registered seat located in Ploiesti, 28is Clopotei St, Administrative Facility, Prahova County, registered with the Trade Registry under no. J29/110/1991, sole registration code 1346607,

Whereas according to the provisions of point. 14.6, art. 14 "Organization" Chapter V "Management of the Company" of the Company's Articles of Incorporation, Mr. Abzal Doszhanov was appointed as temporary director of Rompetrol Well Services SA starting with the 09th of September 2020 until the date of the Ordinary General Meeting of the Company's Shareholders and Mr. Yedil Utekov was appointed as temporary director of Rompetrol Well Services SA starting with the 01st of October 2020 until the date of the Ordinary General Meeting of the Company's Shareholders.

Whereas in the meeting of the Board of Directors from December 18 , 2020 Rompetrol Well Services decided to convene the Ordinary General Meeting of Shareholders ("**OGMS**"), and approved the inclusion in the agenda of the OGMS of January 28/29, 2021 the election 2 (two) members of the Board of Directors of the Company, for a mandate begin with the date of this Ordinary General Meeting of Shareholders and which will expire on April 29, 2022 (the date of the termination of current members' mandates).

Shareholders of Rompetrol Well Services SA may submit proposal for candidates for the appointment as member of the Board of Directors indicating name, place of residence and professional qualification of the persons proposed for the respective positions accompanied by other documents and in compliance with deadlines mentioned in the OGMS convocation.

KMG International N.V.

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Whereas according to the Law no. 31/1990 on companies, as republished and subsequently amended, the candidates for the positions of members of the Board of Directors may be nominated by the current members of the Board of Directors or by the shareholders of the Company;

Please find the KMG INTERNATIONAL NV proposal and professional qualification of the candidates proposed by KMG INTERNATIONAL NV for the position of member of the Board of Directors of the Rompetrol Well Services SA.

No.	Name	Domicile	Professional qualification of the person proposed for the position of director
1	Yedil Utekov	Kazakhstan	Chief Officer Production and Industrial Services Graduate of the Astrakhan State Technical University, Russia Atyrau Marin Fishing College, Kazakhstan
2	Abzal Doszhanov	Kazakhstan	General Manager Rompetrol Well Services Graduate of the Atyrau Institute of oil and gas and IFP School, Kazakhstan

KMG International N.V.

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Beimbet Shayakhmetov
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**CHIEF EXECUTIVE OFFICER
BEIMBET SHAYAKHMETOV**

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