

Curriculum Vitae

1. Surname Doszhanov
2. Name Abzal
3. Date of birth 1984
4. Sex: male
5. Nationality: Kazakh
6. Permanent residential address: Romania, Bucharest,
7. TIN:
8. SIC:
9. Passport # 1258417 issued by on
10. Tel: (mob)
11. E-mail address:
12. Education: Higher

	Institution, Faculty, (Department)	Year of entrance	Year of graduation	Specialty, qualification Diploma / Certificate #
1.	<i>Atyrau Institute of oil and gas</i>	2001	2006	"Material science and technology of materials"
2.	<i>IFP SCHOOL (Institute Francais du Petrole)</i>	2008	2009	Advanced Technology in Petrochemical and Polymer Processes (Master)

(Please tables lines as needed)

13. Refresher courses, seminars, practical trainings (for the last 5 years)

	Institution	Commencing year & month	Completion year & month	Specialization
1.	Rompertrol online courses on Skill soft platform	10/06/2013	19/07/2013	"Moving into Management"
2.	Nebosh	2012		"Safety course"
3.				
4.				
5.				

(Please insert tables as needed)

14. Work Experience (please list previous places of employment starting from the last one):

(Please insert tables as needed)

Employer's name: ROMPETROL WELL SERVICES			Employer's activity: Specialized services for the oil and natural gas wells
Position: General Manager	From 09/09/2020	To present	<ul style="list-style-type: none"> • Ensures the leadership and vision needed to define (along with the Board of Directors) the strategic direction of the company and to develop plans and tactics to increase revenue and profit, as well as the value of the company from a shareholders' perspective. • Participates to the development of the company's strategy, in establishing and implementing the strategy and the objectives of the departments, in order to support the achievement of the company's objectives; • Develops and maintains an efficient and stable organizational structure. Plans and evaluates the organization's performance and performance; • Recognizes and capitalize the development opportunities of the Rompetrol Well Services activity; • Establishes the direction of the Managers' team, approves plans and priorities; • Uses personal example in terms of Leadership for his team, proving and promoting Company's values in all the carried out activities; • Promotes and strengthens the image of the Company on the market and in the community through professional collaboration with clients, officials and public opinion.
Employer's name: ROMINSERV			Employer's activity: Repair, maintenance and installation of machinery and equipment
Position: General Manager	From 01/01/2017	To 09/09/2020	<p style="text-align: center;">Functions:</p> <ul style="list-style-type: none"> • Providing leadership in defining the strategic direction of the Rominserv company and in establishment of plans and tactics for developing the business, increasing efficiency and value of the company as per group strategy; • Planning, directing and monitoring all Rominserv activities and resources necessary to carry on operational activity in accordance with the specifications related to cost, quality and quantity of products; • Coordinating financial and human resources budget preparation activities ensuring that they meet Rominserv development strategy and business plan; • Representing the company in relation to suppliers, customers and other organizations that have real/potential impact on the company's results;

			<ul style="list-style-type: none"> Supporting Group Strategy through proactive and constructive cooperation with other companies of the group; Developing Rominserv strategy and coordinating management team in establishing and implementing the strategy and goals of the department/team to support company objectives achievement.
Employer's name: ROMPETROL, PETROMIDIA REFINERY			Employer's activity: Oil refinery to produce commodity fuels
Position: Operational Director	From 01/01/2014	To 31/12/2016	Functions: <ul style="list-style-type: none"> Responsible for the production and utilities of Petromidia, Vega and Petrochemicals. Establishing, monitoring and continuously improving of the operating targets for processing, safety, environmental compliance and efficiency. Monitoring critical equipment and operating parameters. Implementing production, cost and quality control mechanisms. Preparing and managing the operating budget. Ensuring the operations are conducted safely, and in compliance with all environmental and health regulations. Managing staffing, development, and performance management programs for operational staff; managing, motivating, and developing the management team. Ensuring effective labor relations.
Employer's name: ROMPETROL PETROCHEMICALS			Employer's activity: Production of Polypropylene and Polyethylene
Position: Deputy General Manager	From 01/01/2013	To 31/12/2014	Functions: <ul style="list-style-type: none"> Control of production activity in the company Monitoring of financial performances, review of monthly financial results, control of operating costs, annual incomes, expenses participation in budget development, analysis of proposal for achieving the stated performances participation in strategy development of the company participation in negotiations with potential suppliers, customers, negotiations of future contracts, company presentation in relations with third parties
Employer's name: ROMPETROL PETROCHEMICALS			Employer's activity: Production of Polypropylene and Polyethylene
Position: Deputy Production manager	From 03/01/2012	To 01/01/2013	Functions: <ul style="list-style-type: none"> control of production control of production budget

			<ul style="list-style-type: none"> daily activities related to the production
Employer's name: ROMPETROL, PETROMIDIA REFINERY PPM Department		Employer's activity: Oil refinery to produce commodity fuels	
Position: Process improvement manager	From 13/09/2010	To 03/01/2012	Job description and responsibilities: control planning and execution
Employer's name: ATYRAU REFINERY		Employer's activity direction: Oil refinery to produce commodity fuels	
Position: Chief specialist of Technology Management Department of petrochemical projects – support group of new projects in Atyrau Oil Refinery	From 01/04/2010	To 18/08/2010	Job description and responsibilities: Control on the objects, included to structure of the project "Construction of the Complex on manufacture of aromatic hydrocarbons" under the Contract according to the approved documentation, building norms and rules, specifications
Employer's name: ATYRAU REFINERY		Employer's activity direction: Oil refinery to produce commodity fuels	
Position: Shift Supervisor of Oil refinery and fine desulfurization of oil products unit and production of diesel engines.	From 21/04/2008	To 01/04/2010	Job description and responsibilities control and management of the technological process
Employer's name: ATYRAU REFINERY		Employer's activity direction: Oil refinery to produce commodity fuels	

Position Operator of diesel section of the Combined unit of gasoline and diesel hydro treatment	From 24/07/2006	To 21/04/2008	Job description and responsibilities: control and management of technological process
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15. Language skills (please indicate a level of language skills: satisfactory, good, excellent)

Language	Language proficiency				Special terms
	Reading	Speaking	Writing	Fluency	
English	fluent	fluent	fluent		
Kazakh	fluent	fluent	fluent		
Russian	fluent	fluent	Fluent		
Romanian	fluent	fluent	fluent		

(Please insert tables as needed)

16. Academic degree, academic rank:

17. Articles, scientific researches, inventions, state rewards (merits etc.):

18. Computer skills:

1) MS Office (Word, Excel, Power, Point Access, Visio Outlook, Microsoft Project)

2 Lotus (LotusNotes, Lotus-123, Organiser)

3) MS Internet, Explorer, Mozilla Firefox, Netscape

4) Adobe (Acrobat Reader, Photoshop etc.)

5) WinRAR, AutoCAD, ABBYY Lingvo, PROMT

Other

19. Marriage status: Married