

PERSONAL  
INFORMATION

Eugeniu-Moby Henke



## WORK EXPERIENCE

May 2009 – present

Group Legal Director

KMG Rompetrol Group

3-5 Piata Presei Libere, City Gate Northern Tower, 013702, Bucharest, Romania

- Coordinating and monitoring the legal assistance provided to KMG Rompetrol Group in order to implement the proper legal solutions according to the Group's business objective and/or strategy;
- Attending and coordinating the legal assistance for the Group's projects on various areas: competition, M&A, outsourcing activities, franchise network, joint ventures, corporate governance, collective labour negotiations, other sensitive labour topics, litigations, debt recovery;
- Assisting the client in the commercial negotiations and drafting legal opinions on various areas;
- Reviewing the internal policies and/or procedures at the Group level;
- Providing legal assistance in the international arbitration proceedings;
- Coordination the relations with external legal consultants;

Business or sector: Oil &amp; Gas

May 2007 – April 2009

Legal Manager BU Retail

ROMPETROL Group

222 Calea Victoriei st., sector 1, Bucharest, Romania

- Coordinating and monitoring the legal assistance provided to BU Retail;
- Improving the know-how and skills of the newly established BU Retail legal team;
- Attending and coordinating the legal assistance for the BU Retail projects on various areas: competition, establishment of the new franchise network concept, development of company owned gas stations, M&A, joint ventures, marketing strategy, corporate and company law, data protection, litigations, debt recovery;
- Drafting and/or adjusting the template contracts for the whole sales channel;
- Assisting the client in the commercial negotiations;
- Assisting the client in front of the courts;
- Drafting contracts, notifications and/or legal opinions on various areas;
- Improving the activity of the Customer Service department.

Business or sector: Oil &amp; Gas, Retail

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Attorney at Law

March 2005 – April 2007

"Henke Eugeniu Moby" Law Office

Bucharest, Romania

- Advising the Romanian and foreign clients on various aspects of Romanian legislation: commercial and corporate law, commercial agreements, public procurement, trade mark, unfair competition, debt recovery, leasing, real estate;
- Assisting the client in establishing a real estate franchise;
- Drafting the due diligence report regarding the acquisition of a real estate property;
- Assisting clients in front of arbitration and ordinary courts on various litigations: commercial, debt recovery, trade mark, real estate, insolvency;
- Drafting contracts, notifications and/or any legal deed;

Business or sector: Real estate, Retail

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January 2000 – February 2005

Attorney at Law

Despina Fruth Oprisan (Fruth &amp; Popescu) Law Office

Bucharest, Romania

## Curriculum Vitae

- Advising Romanian and foreign clients on a broad range of commercial & civil topics;
- Drafting contracts, notifications and/or legal opinions on various areas: sale-purchase, distribution, license, lease, franchise, services level agreements, trade mark, competition, labour law, copy right;
- Assisting the client in the commercial negotiations;
- Drafting and reviewing articles of incorporation and other corporate documents;
- Drafting the due diligence regarding the acquisition of cable TV and dairy & meat products suppliers;
- Assisting the clients in front of arbitration and courts in various litigations: commercial, insolvency, debt recovery etc.

Business or sector: Retail

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December 1996 – December 1999    Legal Advisor

Legislative Council  
Palace of Parliament, Bucharest, Romania

- Advising the drafts of the legislative deeds submitted by the Parliament and Government with EU Law;
  - Studying and analysing the main European Court of Justice cases;
  - Attending the workshops organized by the European Commission and/or Romanian Government on EU legislation and/or Member States' experience within the approximation process to EU.
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## EDUCATION AND TRAINING

1997 – 1999

Administrative Studies degree  
"National School for Political and Administrative Studies",  
Bucharest

1992 – 1996

Bachelor's degree in Law  
Bucharest University, Faculty of Law