

**RESOLUTION no.1**  
**of the Ordinary General Meeting of the Shareholders of**  
**ROMPETROL WELL SERVICES S.A.**  
**as of April [25/26], 2024**

The Ordinary General Meeting of the Shareholders (“EGMS”) of the trade company ROMPETROL WELL SERVICES S.A., having its registered seat located in Ploiești, 2Bis Clopoței street, Prahova County, registered with Prahova Trade Register under no. J29/110/1991, having the sole registration code 1346607 (hereinafter referred to as the “Company”), with subscribed and paid up share capital of 27.819.090 lei, divided into 278.190.900 registered shares, with a par value of 0.1 lei each,

Convened in virtue of article 117 of the Law no. 31/1990 - as republished - by means of the convening notice published in the Official Gazette no. 1445 as of 22.03.2024 and in “Bursa” newspaper no. 56 as of 22.03.2024,

Legally and statutory convened in session on 25/26 of April 2024, at 11:00 o’clock (first/second convening), at the Company’s headquarters from Ploiești, 2Bis Clopoței street, Prahova County,, in the presence of the Company’s shareholders representing \_\_\_\_\_% of the share capital and respectively \_\_\_\_\_ % of the entirety of voting rights, for all the Company’s shareholders registered in the Registry of the Company’s Shareholders at the April 16<sup>h</sup>, 2024, deemed as Reference Date for this meeting,

Hereby adopts the following resolution concerning the items on the agenda:

Article 1

In the presence of the shareholders representing \_\_\_\_\_% of the share capital and \_\_\_\_\_% of the total voting rights, with the affirmative votes of the shareholders representing \_\_\_\_\_% of the share capital and \_\_\_\_\_% of the casted votes, it is hereby **[approves/rejects]** *the annual individual financial accounts having as closing day the day of December 31,2023, prepared according to the International Financial Reporting Standards, based on the Report of administrators and the Report of financial auditor of the Company.*”

Article 2

In the presence of the shareholders representing \_\_\_\_\_% of the share capital and \_\_\_\_\_% of the total voting rights, with the affirmative votes of the shareholders representing \_\_\_\_\_% of the share capital and \_\_\_\_\_% of the casted votes, it is hereby **[approves/rejects]** *the allocation of the profits, determined according to the law, as well as the distribution of dividends for 2023 financial year, respective 0.042301 lei gross value/share.*

**S.C. Rompetrol Well Services S.A.**

# 2 bis Clopotei Street, 100189, Ploiesti, Prahova County, ROMANIA  
phone: + (40) 244 544321; fax.: + (40) 244 522913; email: [office.rws@rompetrol.com](mailto:office.rws@rompetrol.com); [www.rompetrol.com](http://www.rompetrol.com)

### Article 3

In the presence of the shareholders representing \_\_\_\_\_% of the share capital and \_\_\_\_\_% of the total voting rights, with the affirmative votes of the shareholders representing \_\_\_\_\_% of the share capital and \_\_\_\_\_% of the casted votes, it is hereby **[approves/rejects]** *the discharge of liability of the Company directors for their activity carried out during the financial year 2023, based on the presented reports.*

### Article 4

In the presence of the shareholders representing \_\_\_\_\_% of the share capital and \_\_\_\_\_% of the total voting rights, with the affirmative votes of the shareholders representing \_\_\_\_\_% of the share capital and \_\_\_\_\_% of the casted votes, it is hereby **[approves/rejects]** *the Income and Expenditure Budget for 2023.*

### Article 5

In the presence of the shareholders representing \_\_\_\_\_% of the share capital and \_\_\_\_\_% of the total voting rights, with the affirmative votes of the shareholders representing \_\_\_\_\_% of the share capital and \_\_\_\_\_% of the casted votes, it is hereby **[approves/rejects]** *the Investment plan for 2023.*

### Article 6

In the presence of the shareholders representing \_\_\_\_\_% of the share capital and \_\_\_\_\_% of the total voting rights, with the affirmative votes of the shareholders representing \_\_\_\_\_% of the share capital and \_\_\_\_\_% of the casted votes, it is hereby **[approves/rejects]** *the monthly gross remuneration of the members of the Board of Directors for the financial year 2024, and the general limit of the additional remuneration of the Board of Directors members to whom specific positions within the Board of Directors were assigned to.*

### Article 7

In the presence of the shareholders representing \_\_\_\_\_% of the share capital and \_\_\_\_\_% of the total voting rights, with the affirmative votes of the shareholders representing \_\_\_\_\_% of the share capital and \_\_\_\_\_% of the casted votes, it is hereby **[approves/rejects]** *the Remuneration Report for the Company's management structure, for 2023, submitted to the consultative vote of the OGMS, considering the provisions of art. 107 paragraph (6) of Law no. 24/2017 on issuers of financial instruments and market operations, republished.*

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## Article 8

In the presence of the shareholders representing \_\_\_\_\_% of the share capital and \_\_\_\_\_% of the total voting rights, with the affirmative votes of the shareholders representing \_\_\_\_\_% of the share capital and \_\_\_\_\_% of the casted votes, it is hereby **[approves/rejects]** *the reappointment of Ernst & Young Assurance Services SRL as financial auditor of Rompetrol Well Services, for the financial year 2024, the duration of the audit service agreement being of 1 (one) year, starting with the 28<sup>th</sup> of April 2024.*

## Article 9

In the presence of the shareholders representing \_\_\_\_\_% of the share capital and \_\_\_\_\_% of the total voting rights, with the affirmative votes of the shareholders representing \_\_\_\_\_% of the share capital and \_\_\_\_\_% of the casted votes, it is hereby **[approves/rejects]** of:

- (i) **26.06.2024** as Registration Date, according to art. 87 (1) of the Law no. 24/2017;
- (ii) **25.06.2024** as the “ex-date”, according to art. 2, para. 2, letter 1) of Regulation no. 5/2018;
- (iii) **12.07.2024** as the Payment day according to art. 87 (2) of the Law 24/2017.

## Article 10

In the presence of the shareholders representing \_\_\_\_\_% of the share capital and \_\_\_\_\_% of the total voting rights, with the affirmative votes of the shareholders representing \_\_\_\_\_% of the share capital and \_\_\_\_\_% of the casted votes, it is hereby **[approves/rejects]** *empowering Mr. Stefan Georgian Florea, General Manager and member of the Board of Directors, to conclude and/or sign for on behalf of the Company and/or of its shareholders the resolutions which are to be adopted within this OGMS and to carry out any and all requisite proceedings for such adopted resolutions to be registered, rendered enforceable, against third parties and published, the said proxy being entitled to subdelegate third parties to act for such purpose.*

## **ROMPETROL WELL SERVICES S.A.**

**By: Mr. Stefan Georgian Florea**

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General manager and

Proxy acting in virtue of article no. 10 of the Resolution no. 1/2024 of the General Ordinary Meeting of Shareholders as of [25/26].04.2024

Meeting secretaries:

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