**Presentation items 81 letter a) - Resolutions of the Board of Directors during the period 01.01.2023-12.04.2024**

According to the provisions of the Articles of Incorporation, art.15.1. the Board of Directors has the following main duties:

1. to establish the company's main directions of activity and development;
2. to determine the accounting and financial control system and to approve the financial planning;
3. to appoint and dismiss the company’s managers, respectively to sign and terminate their employment contracts;

d) to determine the company's organizational structure and policy regarding the
remuneration of the company's employees;

1. to supervise the managers' activity;
2. to prepare the annual report, organize the General Meeting and implement the latter's resolutions; .
3. to appoint and/or remove the persons appointed as representatives of the company before banks, having the right of the first signature, respectively of second signature; the rules of joint signatures shall be applied correspondingly for all the payments made for and on behalf of the company.

h) to approve the contract terms of any type of loans from banks and/or financial
institutions, as well as from any type of legal entity;

i) to approve the company's interim financial statements, in accordance with the law;
j) to approve the company's marketing strategy and investments plan, as well as the annual budget (investment expenditure and operational expenditure), following the joint proposal made by the General Manager and the Financial Manager;

k) with the exception of the legal documents for the approval/signing of which it is necessary, in accordance with the mandatory requirements of the law, to have the approval of the general meeting of shareholders, to adopt and sign on the company's behalf the legal documents for amounts between USD 500,001 and 10,000,000; the approval is necessary in the case of one commercial transaction executed by one and/or several separate contracts if the cumulated value of such contacts exceeds the respective amount;

l) to file the request for the company’s insolvency, in accordance with Law no. 85/2006 regulating the insolvency procedure;

During 2023, a number of 14 meetings of the Board of Directors took place and 23 resolutions were

adopted, regarding the following items on the agenda:

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| **No. Crt.** | **Date** | **Topic on the agenda** |
| 1 | 30.01.2023 | Approved the sale of the participation in the share capital of Rompetrol Renewables, respectively, a number of 1 (one) share |
| 2 | 20.02.2023 | Approved the conclusion by Rompetrol Well Services SA of the Assignment Contract to contract No RWS 53CA/2019 |
| 3 | 27.02.2023 | Approved the preliminary financial statements on 31.12.2022 |
| 4 | 27.02.2023 | Approved the write-off of the fixed assets and inventory items |
| 5 | 10.03.2023 | Approved the modification of the Company's Organization Chart |
| 6 | 22.03.2023 | Endorsed the financial statements on 31.12.2022 |
| 7 | 22.03.2023 | Approved the convening Ordinary General Meeting of Shareholders for the date April 26th, 2023 |
| 8 | 22.03.2023 | Approved the conclusion with OMV Petrom of the Framework Agreement and Subsequent Contract for Non-tehnological pumping services in onshore or offshore location, period 60 months |
| 9 | 11.04.2023 | Approved the supplementation OGMS agenda April 26th, 2023 |
| 10 | 11.04.2023 | Approved the conclusion of the Addendum no.7 to the contract No RWS 1CA/2019 with Dyckerhoff GmbH, Germany, increase of the current contract value, cement purchase |
| 11 | 11.04.2023 | Approved the conclusion of the Addendum no. 6 to the contract No RWS 15CA/2019 with ADASI Morava sro, increase of the current contract value, additives purchase |
| 12 | 02.05.2023 | Elected the Chairmain of the Board of Directors |
| 13 | 02.05.2023 | Change in the composition of the Audit Committee |
| 14 | 11.05.2023 | Approved the financial statements on 31.03.2023 |
| 15 | 06.06.2023 | Approved the convening Ordinary General Meeting of Shareholders for the date July 20th, 2023 |
| 16 | 08.08.2023 | Approved the interim financial statements on 30.06.2023 |
| 17 | 08.08.2023 | Approved the write-off of the fixed assets and inventory items, write-off of the materials |
| 18 | 09.11.2023 | Approved the financial statements on 30.09.2023 |
| 19 | 09.11.2023 | Approved the conclusion With SNGN Romgaz of the Framework Agreement for Well Cementing Services (including cement slurry supply), period 36 months |
| 20 | 16.11.2023 | Approved the conclusion with Angheloiu Trans of the Agreement for equipment transport, period 24 ,months |
| 21 | 21.11.2023 | Approved of the Collective Labor Agreement negotiation and nomination of the Negotiation Committee  |
| 22 | 20.12.2023 | Approved the conclusion of the  Addendum no. 9 to the contract No RWS 1CA/2019 with Dyckerhoff GmbH, Germany having as its object the extension of the validity of the contract until 31.12.2024 |
| 23 | 20.12.2023 | Approve the debts write-off, due to prescription, of the amount of RON 787,548.73, representing unclaimed dividends, granted by the Company to its shareholders through the Resolution no. 1/27.04.2020 of the Annual General Meeting ( profit for year 2019).Approved the receivables write-off (receivables for which an allowance was recorded), of the total amount of RON 32,589.44, representing non-performing receivables, due by company HMS HAND MADE SHOES SRL, which was written off as a result of the closing of the insolvency procedure. |

During the period 01.01.2024-12.04.2024, a number of 5 meetings of the Board of Directors took place and 9 resolutions were adopted, regarding the following items on the agenda:

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| **No. Crt.** | **Date** | **Topic on the agenda** |
| 1 | 22.01.2024 | Approved the conclusion of the  Addendum no. 3 to the contract No RWS 53CA/2019 with Italmatch Chemicals GB Ltd, having as its object the extension of the validity of the contract until 31.01.2025 |
| 2 | 22.01.2024 | Approved the conclusion by Rompetrol Well Services SA of the  Addendum no. 2 to the contract No 1/ 22.02.2021 with Elkem ASA, having as its object the extension of the validity of the contract until 31.01.2025 and increasing prices, without increasing the value of the contract. |
| 3 | 22.01.2024 | Approved the conclusion ADASI Morava, s.r.o of the Agreement for Acquisition of cementing additives, period 1 year |
| 4 | 22.01.2024 | Approved the write-off of the materials stocks, write-off of the fixed assets and inventory items |
| 5 | 22.02.2024 | Approved the conclusion with OMV Petrom of the Framework Agreement for Workover well cementing services,period 6 months |
| 6 | 28.02.2024 | Approved the preliminary financial statements on 31.12.2023 |
| 7 | 20.03.2024 | Endorsed the financial statements on 31.12.2023 |
| 8 | 20.03.2024 | Approved the convening Ordinary General Meeting of Shareholders for the date April 25th, 2024 |
| 9 | 10.04.2024 | Approved the supplementation OGMS agenda April 25th, 2024 |