

INFORMATION NOTICE OF THE DATA SUBJECT ON THE PROTECTION OF PERSONAL DATA

In accordance with the provisions of Regulation (EU) no. 679 of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (hereinafter called "**EU General Data Protection Regulation**" or "**GDPR**"), and of the domestic normative acts approved for the implementation of the EU General Data Protection Regulation, the company **Rompetro Well Services SA**, in its capacity of Personal Data Operator, hereby informs about the processing of personal data in connection with the registration of the candidate application for the process of proposals, publication and vote in the general meeting of shareholders on the election of the members in the Company Supervisory Board

To this end, the Company collects personal data of proposed candidates, consisting of identification data, place of domicile, data related to the professional qualification in the application documents, respectively the requests submitted by the shareholders in the candidature proposals. In the context of the candidacy proposals, the data source is indirect, respectively through the shareholders who make the proposals. Therefore, the processing of your personal data is carried out by transmission of your data to us with your will, in accordance with Article 6 paragraph 1), letter a) of the GDPR, (your consent).

Once you are proposed as a candidate, our processing is carried out on the basis and in accordance with the legal provisions applicable according to the legislation in force regulating the procedures for proposal, registration of applications, their publication, vote in view of appointment of the Supervisory Board members (Law no. 31/1990). For the valid registration of a candidacy and the completion of the process, as regulated by law, it is necessary to provide the data to us and for us to take the other steps described above (including publication on the website <https://rompetrolwellservices.kmginternational.com>), in accordance with Article 6 paragraph 1), letter c) of the GDPR, (legal obligation). A refusal to provide or process the data necessary for us to carry the process will lead to the impossibility of running the process with your application.

The data is subject to disclosure to the entities that assist us in the processing of data (such as companies providing IT services, data archiving – data processors), third parties (such as financial auditors, public authorities based on legal requests or obligations) and the public (name, surname, locality of domicile and professional qualification) - in the context of the transparency formalities of the applications made on the website <https://rompetrolwellservices.kmginternational.com> and at the Company register office.

The duration of data processing is represented by the time required to carry out the procedures related to the above purpose, as well as later on, in order to archive the data, in accordance with the legal obligations incumbent upon us and respectively to protect our legitimate interests.

For a complete information, in your capacity as data subject, you benefit from certain rights that can be exercised under the conditions of GDPR, including the right of access, rectification, deletion, restriction, the right to oppose to the processing, the right to data portability, the right to withdraw your consent previously granted (without affecting the legality of the processing carried out prior to the withdrawal of the consent), as well as the right to notify the competent supervisory authority in the field (ANSPDCP)

All these rights may be exercised by a written request, signed and dated, transmitted to the headquarters of the controller Rompetrol Well Services SA in Ploiesti, Clopotei street no. 2Bis, Prahova County. If you have any questions regarding the personal data processing, you may contact the Data Protection Officer at the e-mail address: dataprotection@rompetrol.com or you can also call 021-2009177.

The undersigned (name, surname) _____, I hereby confirm that I have acknowledged the privacy information from the above notice.

As well, I hereby confirm that the provision of my personal data to Rompetrol Well Services SA by the shareholder _____ for the purpose mentioned above is performed with my approval in view of carrying on the process of proposal of candidates, publishing and vote in the general meeting of shareholders with respect to the election of the Company's Supervisory Board members.

Signature _____

Date _____

S.C. Rompetrol Well Services S.A.

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Company with Management System Certified by DNV GL
ISO 9001;2015 ISO 14001;2015 OHSAS 45001;2018

Trade Registry No:J 29/110/1991
Fiscal Identification No:RO1346607

IBAN RO34BACX0000000030551310
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