

## SUPPLEMENT TO THE CONVENING NOTICE OF THE ORDINARY GENERAL MEETING OF SHAREHOLDERS ON APRIL 28 (29), 2025

The Board of Directors of Rompetrol Well Services S.A., hereinafter referred to as the "Company", headquartered in Ploiesti, 2Bis Clopotei street, Prahova County, registered with Prahova Trade Register under no. J1991000110297, having the sole registration code 1346607, considering the request to supplement the agenda of the Ordinary General Meeting of Shareholders (OGMS) on April 28, 2025 made by the shareholder the KJK Balkan Holding S.a.r.l, registered at Rompetrol Well Services S.A. under no. 994 from April 11, 2025, the provisions of art. 105, par. 3 of Law No. 24/2017 on issuers of financial instruments and market operations republished, the provisions of art. 189 of Regulation no. 5/2018 on issuers of financial instruments and market operations of the Financial Supervisory Authority, the provisions of art. 117<sup>1</sup> of Company Law no. 31/1990, the agenda of the Ordinary General Meeting of Shareholders on April 28, 2025, initially published in the Official Gazette - Part IV-a, no. 1479 of March 26th, 2025, in "Bursa" daily 54 of March 26<sup>th</sup>,2025 and on the company's website no. newspaper (www. rompetrolwellservices.kmginternational.com) starting from March 28, 2025, will be supplemented as follows:

1. Approval of the liability of the directors of the company for the damage in the estimated amount of RON 3,152,843.18 caused by them to the company through the execution of the Cash pooling agreement, without this contract being subject to the approval of the Extraordinary General Meeting of Shareholders, and the appointment of the shareholder KJK Balkan Holding S.a.r.l. to bring legal action against the liable directors of the company;

2. Approval of the appointment of the directors of the company for a mandate starting with the date of the election of the directors and expiring on 30.04.2026 (the date of expiry of the mandate of the current members of the Board of Directors), in order to replace the administrators against whom the action for liability for damages is initiated;

3. Approval of the remuneration of the newly elected directors, which shall be equal to the amount previously approved by the general meeting of the company's shareholders;

The above points will be inserted after item 7 on the agenda as it was published in the Romanian Official Gazette no. 1479 as of March  $26^{th}$ ,2025 and in the newspaper 'Bursa'' no. 54 as of March  $26^{th}$ ,2025. As a result of this amendment, the above mentioned points will be numbered  $7^1$ ,  $7^2$  and  $7^3$  respectively on the revised agenda.

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Trade Registry No: J1991000110297 Fiscal Identification No;RO1346607



Therefore, the agenda of the OGMS is the following:

1. Approval of the individual annual financial statements concluded on December 31, 2024, prepared according to the International Financial Reporting Standards, based on the Report of administrators and the Report of financial auditor of the Company.

2. Approval of the allocation of the profits, determined according to the law, as well as the distribution of dividends for 2024 financial year, respective 0.036799 lei gross value/share.

3. Approval of the discharge of liability of the Company directors for their activity carried out during the financial year 2024, based on the presented reports.

4. Approval of the Income and Expediture Budget for 2025.

5. Approval of the Investment plan for 2025.

6. Approval of the monthly gross remuneration of the members of the Board of Directors for the financial year 2025, and the general limit of the additional remuneration of the Board of Directors members to whom specific positions within the Board of Directors were assigned to.

7. Ellection of a member of the Board of Directors of the Company, for the vacancy following the resignation of Mr. Batyrzhan Tergeussizov, for a mandate that will start on 28.04.2025 and will expire on 30.04.2026 (the date of expiry of the mandate of the current members of the Board of Directors).

7<sup>1</sup> Approval of the liability of the directors of the company for the damage in the estimated amount of RON 3,152,843.18 caused by them to the company through the execution of the Cash pooling agreement, without this contract being subject to the approval of the Extraordinary General Meeting of Shareholders, and the appointment of the shareholder KJK Balkan Holding S.a.r.l. to bring legal action against the liable directors of the company.

 $7^2$ . Approval of the appointment of the directors of the company for a mandate starting with the date of the election of the directors and expiring on 30.04.2026 (the date of expiry of the mandate of the current members of the Board of Directors), in order to replace the administrators against whom the action for liability for damages is initiated.

 $7^3$ . Approval of the remuneration of the newly elected directors, which shall be equal to the amount previously approved by the general meeting of the company's shareholders.

8. Approval of the Remuneration Report for the members of the Company's management structure, for 2024. *(consultative vote)* 

9. Approval of the updated Remuneration Policy of the Company's management structure, applicable starting 2025 financial year.

10. Approval of the appointment of Pricewaterhousecoopers Audit SRL, as financial auditor of the Company, for a period of 4 (four) years, respectively the financial years 2025 - 2028 and of the remuneration of the financial auditor, starting on 28.04.2025.

11. Approval of the appointment of Pricewaterhousecoopers Audit SRL, as auditor for the purpose of performing assurance services on the sustainability reporting / sustainability statement, as well as establishing the duration of the sustainability statement audit contract for a period of 4 (four) years, respectively the financial years 2025 - 2028 and the remuneration for this services, starting on 28.04.2025.

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12. Approval of: (i) **04.07.2025** as Registration Date, according to art. 87 (1) of the Law no. 24/2017 republished; (ii) **03.07.2025** as the "ex-date", according to art. 2, para. 2, letter l) of Regulation no. 5/2018; (iii) **22.07.2025** as the Payment day according to art. 87 (2) of the Law 24/2017, republished.

13. Empowering Mr. Stefan Georgian Florea, General Manager and member of the Board of Directors, to conclude and/or sign for on behalf of the Company and/or of its shareholders the resolutions which are to be adopted within this OGMS and to carry out any and all requisite proceedings for such adopted resolutions to be registered, rendered enforceable, against third parties and published, the said proxy being entitled to subdelegate third parties to act for such purpose.

Whereas the agenda specifies the appointment of a member of the Board of Directors, the shareholders are entitled as per the law, to nominate the candidates for the position of member of the Board of Directors until **April 23, 2025, at 16:00.** The list including information with regard to the name, the locality of residence and the professional qualification of the persons proposed for the position of director will be available to the shareholders, and it may be consulted and filled out by them.

The information material for the OGMS, the Resolutions drafts of the OGMS and revised agenda, together with the updated form of Special Power of Attorney and of Postal Ballot paper form of the OGMS may be obtained from the Company's headquarters, on each working days, between 9:00. – 16:00 and may be downloaded from the Company's website www. rompetrolwellservices.kmginternational.com, Section Relations with Investors/Subsection General Meeting of shareholders, starting with April 16<sup>th</sup>, 2025.

Chairman of the Board of Directors Mr. Yedil Utekov

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