

## Curriculum vitae

### Personal data

Name	<b>Eugeniu-Moby Henke</b>
Date of birth	04.03.1973
Place and country of birth	Bucharest, Romania
Nationality	Romanian

### Education and qualifications

Name of institution	Name of course/ specialisation (if applicable)	Duration (yyyy)	Diplomas/ certificates
National School for Political and Administrative Studies	Administrative Studies degree	1997-1999	Master
Bucharest University, Faculty of Law	Bachelor's degree in Law	1992-1996	License

### Relevant professional experience in executive positions\*

Position and organisation	Duration (mm/yyyy)	Explanation to activities, such as: - Focus areas - Tasks and powers
<b>KMG Rompetrol</b> Group Legal Director	May 2009 – present	<p>Headquarter companies of the KMG Group providing management and consulting services.</p> <ul style="list-style-type: none"> <li>• Coordinating and monitoring the legal assistance provided to KMG Rompetrol Group in order to implement the proper legal solutions according to the Group's business objective and/or strategy;</li> <li>• Attending and coordinating the legal assistance for the Group's projects on various areas: competition, M&amp;A, outsourcing activities, franchise network, joint ventures, corporate governance, collective labour negotiations, other sensitive labour topics, litigations, debt recovery;</li> <li>• Assisting the client in the commercial negotiations and drafting legal opinions on various areas;</li> <li>• Reviewing the internal policies and/or procedures at the Group level;</li> <li>• Providing legal assistance in the international arbitration proceedings;</li> <li>• Coordination the relations with external legal consultants;</li> </ul>

<b>KMG Rompetrol</b> Legal Manager BU Retail	May 2007 – April 2009	Business or sector: Oil & Gas, Retail <ul style="list-style-type: none"> <li>• Coordinating and monitoring the legal assistance provided to BU Retail;</li> <li>• Improving the know-how and skills of the newly established BU Retail legal team;</li> <li>• Attending and coordinating the legal assistance for the BU Retail projects on various areas: competition, establishment of the new franchise network concept, development of company owned gas stations, M&amp;A, joint ventures, marketing strategy, corporate and company law, data protection, litigations, debt recovery;</li> <li>• Drafting and/or adjusting the template contracts for the whole sales channel;</li> <li>• Assisting the client in the commercial negotiations;</li> <li>• Assisting the client in front of the courts;</li> <li>• Drafting contracts, notifications and/or legal opinions on various areas;</li> <li>• Improving the activity of the Customer Service department.</li> </ul>
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**Relevant professional experience in non-executive positions\***

Supervisory position and organisation	Duration (mm/yyyy)	Focus areas	Membership of various committees and duration of mandate, if the case (mm/yyyy)
<b>Rompetrol Well Services</b> Board of Directors member	29 April 2018 – to date	Supervising the management of the company according to Company Law no. 31/1990	Not applicable

**Relevant positions in not-for-profit institutions\***

Positions held (paid or unpaid) and organisation	Duration (mm/yyyy)	Explanation to activities
Not applicable		

\* Relevant positions held in the last 5 years