

S.C. ROMPETROL WELL SERVICES S.A.	
SECRETARIAT	
INTRARE Nr. 719	
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rompetrol
well services

**SUPPLEMENT TO THE CONVENING NOTICE
OF THE ORDINARY GENERAL MEETING OF SHAREHOLDERS
On April 26 (27), 2021**

The Board of Directors of Rompetrol Well Services S.A., hereinafter referred to as the "Company", headquartered in Ploiesti, 2Bis Clopotei street, Prahova County, registered with Prahova Trade Register under no. J29/110/1991, having the sole registration code 1346607, considering the request to supplement the agenda of the Ordinary General Meeting of Shareholders (OGMS) on April 26, 2021 made by the shareholder the KMG International NV, registered at Rompetrol Well Services S.A. under no. 706 from April 09, 2021, the provisions of art. 92, par. 3 of Law No. 24/2017 on issuers of financial instruments and market operations, the provisions of art. 189 of Regulation no. 5/2018 on issuers of financial instruments and market operations of the Financial Supervisory Authority, the provisions of art. 117¹ of Company Law no. 31/1990, the agenda of the Ordinary General Meeting of Shareholders on April 26, 2021, initially published in the Official Gazette – Part IV-a, no. 1190 of March 23th, 2021, in "Bursa" daily newspaper no. 57 of March 23th, 2021 and on the company's website (www.petros.ro) starting from March 26, 2021, will be supplemented as follows:

1. Approval of the change of the destination of the reserves constituted from the net profit of the company obtained in the previous years in the amount of **RON 29,210,045** and the distribution of this amount as dividends to shareholders, respectively **RON 0.1050** gross / share.
2. Approval of the Remuneration policy of the management structure of the Company drafted in accordance with the provisions of art. 92¹ of Law no. 24/2017 on issuers of financial instruments and market operations in accordance with the proposals of the company's shareholders.

KMG International NV proposes, therefore, as follows:

Chapter 3.2 Performance Measurement is completed:

If, at the end of a year, the Company records negative financial results, the Board of Directors may decide to grant the performance bonus only for the operational indicators, based on reaching the level of achievement.

The above points will be inserted **after item 2 and 5 on the agenda as it was published in the Romanian Official Gazette no. 1190 as of March 23th, 2021 and in the newspaper 'Bursa' no. 57 as of March 23th, 2021.** As a result of this amendment, the above mentioned points will be numbered 2¹ and 5¹ respectively on the revised agenda.

Therefore, the agenda of the OGMS is the following:

1. Approval of the annual individual financial accounts having as closing day the day of December 31, 2020, prepared according to the International Financial Reporting Standards, based on the Report of administrators and the Report of financial auditor of the Company.
2. Approval of the distribution of Company net profit achieved in 2020 amounting RON 4,362,951 as dividends respective 0.0156833 lei gross value/share.

S.C. Rompetrol Well Services S.A.

2 bis Clopotei Street, 100189, Ploiesti, Prahova County, ROMANIA
phone: + (40) 244 544321; fax: + (40) 244 522913; email: office.rws@rompetrol.com; www.rompetrol.com

Company with Management System Certified by DNV GL
ISO 9001:2015 ISO 14001:2015 OHSAS 45001:2018

Trade Registry No: J 29/110/1991
Fiscal Identification No: RO1346607

IBAN RO34BACX0000000030551310
UNICREDIT BANK - PLOIESTI



2¹. Approval of the change of the destination of the reserves constituted from the net profit of the company obtained in the previous years in the amount of **RON 29,210,045** and the distribution of this amount as dividends to shareholders, respectively **RON 0.1050** gross / share.

3. Approval of the discharge of liability of the Company directors for their activity carried out during the financial year 2020, based on the presented reports.

4. Approval of the Income and Expenditure Budget and the Investment plan for 2021.

5. Approval of the Remuneration policy of the management structure of the Company drafted in accordance with the provisions of art. 92¹ of Law no. 24/2017 on issuers of financial instruments and market operations.

5¹. Approval of the Remuneration policy of the management structure of the Company drafted in accordance with the provisions of art. 92¹ of Law no. 24/2017 on issuers of financial instruments and market operations in accordance with the proposals of the company's shareholders.

KMG Internastional NV proposes, as follows:

Chapter 3.2 Performance Measurement is completed:

If, at the end of a year, the Company records negative financial results, the Board of Directors may decide to grant the performance bonus only for the operational indicators, based on reaching the level of achievement.

6. Approval of the monthly gross remuneration of the members of the Board of Directors for the financial year 2021, and the general limit of the additional remuneration of the Board of Directors members to whom specific positions within the Board of Directors were assigned to.

7. Approval of: (i) **18.06.2021** as Registration Date, according to art. 86 (1) of the Law no. 24/2017; (ii) **17.06.2021** as the "ex-date", according to art. 2, para. 2, letter l) of Regulation no. 5/2018; (iii) **08.07 2021** as the Payment day according to art. 86 (2) of the Law 24/2017, art. 2 para. 2 letter h) and art. 178 of Regulation 5/2018.

8. Empowering Mr. Abzal Doszhanov, General Manager and member of the Board of Directors, to conclude and/or sign for on behalf of the Company and/or of its shareholders the resolutions which are to be adopted within this OGMS and to carry out any and all requisite proceedings for such adopted resolutions to be registered, rendered enforceable, against third parties and published, the said proxy being entitled to subdelegate third parties to act for such purpose.

The information material for the OGMS, the Resolutions drafts of the OGMS and revised agenda, together with the updated form of Special Power of Attorney and of Postal Ballot paper form of the OGMS may be obtained from the Company's headquarters, on each working days, between 9:00. – 16:30 and may be downloaded from the Company's website www.petros.com, Section Relations with Investors/Subsection General Meeting of shareholders, starting with April 14th, 2021.

Chairman of the Board of Directors
Yedil Utekov

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UTEKOV YEDIL
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